

For Year Ending
2022



**Winthrop Congregational Church,
United Church of Christ
10 Bowdoin St
Winthrop, ME 04364**

**Annual Meeting
January 29, 2023**

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Agenda for Annual Meeting

Winthrop Congregational Church, UCC
January 29, 2023

Welcome and Orientation for Worship/Meeting

Gathering Music

Call to Worship and Opening Prayer

Meeting Call to Order & Declaration of Quorum

Moderator's Remarks

Scripture Reading

Sermon and Pastor's Remarks

Prayers for Our Church

Offering, Financial Overview, BCC Remarks and Prayer of Dedication

Vote on Written Annual Reports

Minutes of the 2022 Annual Meeting

Clerk's Report

Treasurer's Report and Auditor's Report:

Acceptance of the Auditor's Report automatically accepts the Treasurer's Report

Pastor's Report

Moderator's Report

Financial Secretary's Report

Board Reports: Deacons, Trustees, Christian Education, and Church & Community Concerns

Other Reports: Investments, Memorial Funds, Hannaford Gift Cards, Sam's Club Membership, Music Program, Wider Church News, Fish Chowder, Ad Hoc Fundraising Committee, New Directions, Office Administrator, Historical Records Committee, and "See. Judge. Act".

Elections

Recognition of Outgoing Board and Committee members

Nominating Committee Presentation of Slate of Officers, Board and Committee Members

Election of Officers, Board Members and Committees

Nominations from the floor

Short Break (seven-minute stretch)

Hymn

Prayer for the Budget

Trustees Remarks and Budget Presentation

Budget Discussion and Vote

Charge and Benediction

Adjournment

Postlude



2023 Slate of Officers, Boards and Committees

OFFICERS

Moderator 4	Hariph Smith
Clerk 1	Sharon Coulton
* Treasurer	Susan Mauro
Fin Sec 1	Cyndi Hall

BOARD OF DEACONS (7)

All Covenant or Associate members

Rebecca Lazure 5	2024
Dana Hall 5	2024
Jennifer Phillips 2	2024
vacant	2025
Jeff Dennis 4	2025
* Doug Whittier	2026
~Maryelise Lamet 1	2026

BOARD OF TRUSTEES (5)

All Covenant or Associate members

Mike Mayette 5	2024
Luke Lazure 2	2024
~* Wendy Dennis	2025
~Tom Irwin 3	2025
~Connie Mayette 4	2026

BOARD OF CHURCH & COMMUNITY CONCERNS (5)

4 Covenant or Associate Members

Lee Gilman 5	2024
Penny Pray 4	2025
Vacant	2025
* Lacey Donle	2026
~Kate Goodspeed 3	2026

BOARD OF CHRISTIAN EDUCATION (5)

3 Covenant or Associate members

Jill Halligan 5	2024
Kristin McLaren 5	2024
Carol Whittier 4	2025
Lee Wise 4	2025
vacant	2026

INVESTMENT COMMITTEE (3)

2 Covenant or Associate members

Ex officio members – Treasurer and Chair of Trustees

~* Ginger Smith	2024
Vacant	2025
Alan Ellingwood	2026

MEMORIAL FUNDS

Covenant or Associate member, 1 year term

Ann Mitchell	2024
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PASTORAL RELATIONS COMMITTEE (3)

All Covenant or Associate Members (appointed by Council) & Moderator as Ex officio member for 1 year terms

Deacon Rep-	2024
	2024
	2024

COUNCIL MEMBER AT LARGE (3)

All Covenant or Associate members

Lee Gilman 5	2024
~Dina Blodgett 2	2025
Vacant	2026

DELEGATES TO LIVING WATER

ASSOCIATION & ME CONFERENCE

ANNUAL MEETING, 1 year terms

Cyndi Hall	2024
Sandra Smith	2024
Dina Blodgett (Alternate)	2024

NOMINATING COMMITTEE (3)

All covenant or Associate members for 1 year terms

Marlene Douglas	2024
Carol Whittier	2024
Vacant	2024

* Refers to new nominees to Board or committee

~ refers to an unfilled term

after name refers to # of years served since break

Year refers to Annual Meeting when term ends

Respectfully Submitted by Marlene Douglas
and Carol Whittier

January 30, 2022 - Annual Meeting Minutes

Held in conjunction with Worship

The Zoom Worship Service began at 10 a.m. with the Welcome and Orientation for the combined Worship/Meeting and Gathering Music, which fittingly recognized that “The Church is More Than Just a Building.”

Call to Order: at 10:08 a.m. by Hariph Smith, Moderator

Moderator’s remarks: Hariph offered his appreciation for the congregation’s generosity this past year, both for the church and for its missions. He ruefully noted that he had hoped 2021 would be a better year than 2020 as far as covid was concerned but that it did not work out that way; he offered renewed hope for improvement in 2022.

Attendees: 27 covenant members were present, exceeding the minimum requirement of 20 for a quorum. Also attending were 1 associate and 4 parish members.

Elections:

Carol Whitter, representing the nominating committee, offered many thanks to those retiring from their years of service in long-held roles:

- Cyndi Hall – as Clerk
- Doug Whittier – as Financial Secretary and Investment Committee
- Sharon Coulton – as Deacon
- Carol Ellingwood – as Trustee
- Ann Mitchell – as Council Member at Large and Delegate

The congregation voted to accept the complete 2022 Slate of Officers, Boards and Committees presented in the annual report booklet and as amended during the meeting *(to add Dina Blodgett as new Council Member at Large, and Delegate to the Living Waters Association and ME Conference Annual Meeting.)* Motion was made by Ginger Smith and seconded by Wendy Dennis.

The Nomination Committee presented the Slate of Officers, Boards and Committees as follows:

Church Officers – Hariph Smith will continue as Moderator and Ginger Smith will continue as Treasurer. New church officers for 2022 are Sharon Coulton as Clerk and Cyndi Hall as Financial Secretary.

Board of Deacons – Rebecca Lazure, Dana Hall, Jeff Dennis, and Jennifer Phillips will continue as Deacons while Maryelise Lamet was nominated to cover Sharon Coulton’s unfinished term; one position remains vacant.

Board of Trustees – Mike Mayette, Connie Mayette, Tom Irwin, and Luke Lazure will remain as Trustees; Gwen Gruver was nominated as new board member.

Board of Church & Community Concerns – All members will continue in 2022: Wendy Dennis, Lee Gilman, Penny Pray, Susan Mauro, and Kate Goodspeed.

Board of Christian Education: All members will continue in 2022: Jill Halligan, Kristin McLaren, Carol Whittier, and Lee Wise; one position remains vacant.

Investment Committee: Alan Ellingwood and Peter Coulton will remain on the committee in 2022; one position is now vacant.

Memorial Funds: Ann Mitchell will continue in this capacity in 2022.

Council Member at Large: Wendy Dennis and Lee Gilman will continue in 2022; Dina Blodgett was nominated as a new member.

Delegates to Living Water Association and Maine Conference Annual Meeting: Cyndi Hall and Sandra Smith remain for 2022; Dina Blodgett was nominated as a new Delegate.

Nominating Committee: Marlene Douglas and Carol Whittier were nominated to continue on this committee. One position remains vacant.

Opening Prayer: Pastor Intern Sarah Mills led those assembled in prayer.

Scripture Reading: Ephesians 3:1-6 read by Maryelise Lamet

Sermon: Co-Inheritors of the Promise. Pastor Chrissy's homily included an insightful comparison between the actions of birds in a "murmuration" and the church: individual beings motivated (by faith) to work together (for the gospel); joining together responsively by intention, paying attention to one another, and moving together toward a shared goal.



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Prayers were offered by each of the Boards for the ongoing work of our church and the efforts of its many servants, followed by prayer requests from members of the congregation and The Lord's Prayer. Many thanks were offered for all the work that has been done to keep us together while we are unable to gather in person, and particularly the creativity in the use of Zoom and PowerPoint.

Treasurer's Remarks – Ginger Smith noted how difficult it was for the Trustees to project how the church would fare financially when preparing the budget for 2021. She was thankful to report that we did have a great year, much better than expected due to a number of unforeseen blessings. She noted that the 2021 budget had anticipated a deficit of \$6,178, but we closed with a positive cash flow of \$16,254 that allowed a transfer of \$12,400 to savings. This was mostly attributed to:

- Loose offerings were more than \$4,000 above the budgeted amount.
- Summer Fair, which was unplanned and unbudgeted, brought in about \$3,000.
- Kate's quilts, which brought in an additional \$839 over what was sold at the Fair.

- Investment income, which was about \$9,000 above budget due to timing; two years of payments were received in 2021.
- CARES Act payments of \$3,200 that were not budgeted for partial reimbursement of salaries during COVID

Ginger stated we have a great financial picture at the end of 2021 in spite of Covid and everything else. She also offered thanks to Doug Whittier for all the guidance and wisdom he shared with her over the years for fulfilling the role of Treasurer.

Board of Church and Community Concerns remarks and Call to Offering: Wendy Dennis also commented on what a gratifying year it turned out to be and noted that the collection of more than \$2,000 for OGHS was outstanding. She also offered thanks to Kate Goodspeed for leading the stewardship campaign and referenced 2nd Corinthians 9:7 in noting there is no pressure or compulsion here. *Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. You must each decide in your heart how much to give.*

Prayer of Dedication for the offering

Vote on Written Annual Reports: The members voted to accept the Annual Reports as written, upon a motion by Mike Mayette, seconded by Dana Hall. There was no discussion of the individual reports.

Transitional hymn

Discussion of the Proposed 2022 Budget: Mike Mayette prefaced the budget discussion by noting that last year the Trustees proposed a deficit budget which ended up in a surplus due to a lot of favorable, unexpected circumstances. He stated another deficit budget is being proposed and noted the following:

- Expectations for income from investments was increased, due to several years of overperformance in this area.
- Anticipated income from fundraising is estimated at \$6640, with the hope that we have more opportunities for fundraising events in 2022 than 2021.
- Wage increases for employees followed the standard COLA. (Although a bonus for Chrissy was contemplated in appreciation for all her effort, it was decided we could not include one this year.)
- Increased expenses for our internet upgrade, increase in electricity rates, rising insurance premium on the building (up 20%) and rapidly rising fuel costs. Ginger noted that the cost for oil delivery this month was \$1500.
- Custodial budget this year is for 12 months, whereas last year only 6 months was budgeted, and noted that the contractor has indicated their rate is going up. Additionally, it does not include the chapel wing or the Fellowship Hall.
- The suggested budget does not include a music director until later in the year, hoping we can have more of a music presence by that time. This could be included earlier in the year with an increase in the deficit, and is an item offered for discussion for the church to decide.

Budget Discussion:

There was some discussion of Pastor Chrissy's compensation, with an explanation of how it is structured between salary and housing. Kate Goodspeed also suggested that in the future we consider increasing the amount allotted for Our Church's Wider Mission. The bulk of the discussion centered on the proposed funding for Music Director.

The proposed budget included \$1600 for a substitute organist playing twice a month through August and starting with a music director in September for 3 Sundays a month plus weekly choir rehearsal. Dana noted we have the opportunity to secure Rosalea again as Music Director and she is willing to do 3 Sundays beginning in September. Chrissy advised that we should plan for anyone, and not limit ourselves if Rosalea happens to be less available when we are able to expand.

Doug proposed that we budget to fund the Music Director position beginning in February instead of September to re-invigorate the in-person music program. He stated that it could be funded out of the 2021 surplus.

Hariph pointed out that the Council hasn't voted to meet in person in February. (*Due to the surge in Covid cases, the church reverted to all Zoom worship beginning in January.*) He stated that those are separate decisions to put the funding in the budget versus when we actually implement it.

Wendy did not have a recommendation but felt it is okay to pay less until the choir is able to start up. She noted that the Council was willing to fund it and had already increased the fundraising somewhat already in the proposed budget in order to increase the coverage for music that was suggested. This was a commitment to have special fundraising when it is safe to expand activities. She said the Council was unable to predict if the congregation would be willing to put it in the budget now. She noted that church leadership understands this is an important issue, and that it has received significant discussion prior to this point.

Jeff added that even if we are not able to sing or play in the sanctuary, we can record. He noted that having a music director to help coordinate this activity would be helpful. More of that could happen even while we are meeting purely remotely or hybrid. There would be more opportunity for members to create music so there is value in having the position even if we can't yet have live music in the church. Chrissy noted it would be beneficial to her to have a music director selecting and preparing the music that is used for services.

After revised numbers were calculated by Ginger, Doug motioned to increase the funding for music director at \$7700 beginning in February; seconded by Jen Phillips. It was noted this would increase the budget deficit from the proposed -\$5,535 to -\$10,195; the vote was unanimous to accept this change.

Voting on the overall budget: Kate moved to accept the budget as modified, seconded by Doug. The motion passed without further discussion.

As the last order of business, Nancy moved to adjourn the meeting, seconded by Kate. The motion passed, and the meeting was adjourned at 12:30 p.m.

Respectfully submitted by Connie Mayette, Clerk Pro Tem



Clerk's Report 2022

The last Annual meeting was held on January 30, 2022, on Zoom, with 27 covenant members and 4 parish members in attendance.

The Church Council held ten regular meetings in 2022: January 13; February 10, March 10; April 7; May 12; June 9; September 13; October 13; November 10 & December 8. The Council also held a joint meeting with the Trustees on December 28 to discuss the proposed budget for 2023.

Membership Changes:

Lost by Death: Charles F. Gove (active status) 2/28/22

Transfers In: None

Transfers Out: None

New Members: Maryelise Lamet, 4/17/22

Confirmation: None

Baptisms: None

Weddings: None

Memorial Services for members: Charlie Gove 6/4/2022

Memorial Services for non-members: Pastor Chrissy officiated at two graveside services for community members in the spring: Gay E Tillson on 5/28/22 & Linda Dean on 6/3/22. Also, Linda McDonald on 8/5/22 and Madelynn Grace Hassan of Jackman on 10/29/22.

Status changes: Maryelise Lamet from Associate to Covenant member on 4/17/22. Emma Conrad, Eric Conrad & Nora Conrad and Joe Dressler were moved to Inactive Status.

Our **membership totals** changed from **74 Covenant members** with one Associate member to **70 Covenant members**.

Respectfully submitted,
Sharon Coulton, Clerk

Register of Active Covenant Members as of 12/31/2022

	<u>MEMBER</u>	<u>ADMISSION DATE</u>	<u>ADMITTED AS</u>	<u>HOW ADMITTED</u>	<u>ADDRESS</u>
1	Ashby, Dayle	1999-Dec-12	Covenant	Affirmation	Winthrop
2	Blodgett, Dina	2002-DEC-08	Covenant	Transfer In	Winthrop
3	Blood, Rev Deborah	2015-Sep-13	Covenant	Transfer In	Hallowell
4	Brown, Anna	1989-Apr-30	Covenant	Confession of Faith	Winthrop
5	Burns, Deborah	2001-Jan-21	Covenant	Transfer In	Winthrop
6	Burns, Michael	1987-Dec-20	Covenant	Transfer In	Winthrop
7	Cataldo, Pastor Christina	2014-Jun-05	Covenant	Transfer In	Sidney
8	Coulton, Corinna	2011-May-09	Covenant	Confirmation	E Winthrop
9	Coulton, Peter	2008-Mar-23	Covenant	Affirmation	E Winthrop
10	Coulton, Sharon	2008-Mar-23	Covenant	Affirmation	E Winthrop
11	Dennis, Jeff	1991-Jun-30	Covenant	Confession of Faith	E Winthrop
12	Dennis, Wendy	1991-Jun-30	Covenant	Confession of Faith	E Winthrop
13	deWolfe, Lisa	1988-Jun-05	Covenant	Confession of Faith	Fayette
14	deWolfe, Peter	1988-Jun-05	Covenant	Confession of Faith	Fayette
15	Dooling, Ann	1966-Apr-07	Covenant	Confirmation	Winthrop
16	Dooling, Kelly	1986-Jun-15	Covenant	Confession of Faith	Winthrop
17	Doughty, Jean	1962-Apr-19	Covenant	Transfer In	Winthrop
18	Douglas, Marlene	1962-Jun-10	Covenant	Confession of Faith	Winthrop
19	Dyer, Ronald	1987-Dec-20	Covenant	Confession of Faith	Winthrop
20	Edwards, Joan	2012-Apr-01	Covenant	Affirmation	Winthrop
21	Ellingwood, Alan	1984-Nov-04	Covenant	Confession of Faith	Winthrop
22	Ellingwood, Carol	1984-Nov-04	Covenant	Confession of Faith	Winthrop
23	Foster, Shirley	2012-Apr-01	Covenant	Affirmation	Winthrop
24	Gilman, Leslie	1961-Mar-30	Covenant	Confession of Faith	Winthrop
25	Goodspeed, Kate	2017-Oct-22	Covenant	Transfer In	Monmouth
26	Gruver, Gwen	2018-Dec-09	Covenant	Confession of Faith	Winthrop
27	Hall, Cyndi	1984-Nov-04	Covenant	Confession of Faith	Winthrop
28	Hall, Dana	1984-Nov-04	Covenant	Confession of Faith	Winthrop
29	Halligan, Jill	2017-Oct-22	Covenant	Affirmation	Winthrop
30	Hatfield, Peter	1985-Nov-17	Covenant	Confession of Faith	Winthrop
31	Henson, Martha Burns	1987-Dec-20	Covenant	Confession of Faith	Winthrop
32	Hewett, Martha	1966-Apr-07	Covenant	Confirmation	Minnesota
33	Imber, Margaret	2005-Mar-27	Covenant	Affirmation	Lewiston
34	Irwin, Thomas	1990-Aug-05	Covenant	Confession of Faith	Readfield
35	Kozinski, Kate	2020-Jul-26	Covenant	Confession of Faith	Waterville
36	LaCrone, Ted	2004-Jun-20	Covenant	Affirmation	Winthrop
37	Lamet, Maryelise	2022-04-19	Covenant	Affirmation	Winthrop
38	Lazure, Luke	2012-Apr-01	Covenant	Affirmation	Monmouth
39	Lazure, Rebecca	2012-Apr-01	Covenant	Affirmation	Monmouth
40	Martin-McNaughton, Marianne	1976-Jun-06	Covenant	Confession of Faith	Monmouth
41	Mauro, Susan	2008-Mar-23	Covenant	Affirmation	Pittston
42	Mayette, Connie	2005-Mar-27	Covenant	Transfer In	Manchester
43	Mayette, Michael	2005-Mar-27	Covenant	Transfer In	Manchester
44	McLaren, Kristin	2017-Oct-22	Covenant	Affirmation	Winthrop

45	McNaughton, Richard	1976-Jun-06	Covenant	Confession of Faith	Monmouth
46	Mitchell, Elosia "Ann"	2003-Jun-15	Covenant	Transfer In	Winthrop
47	Morgner, Robert	1983-Jun-12	Covenant	Affirmation	Winthrop
48	Nelson, Ruby	2019-Nov-17	Covenant	Confirmation	Fayette
49	Payne, Eric	2005-Mar-27	Covenant	Transfer In	Fayette
50	Payne, Martha	2005-Mar-27	Covenant	Transfer In	Fayette
51	Payne-Nelson, Susan	2015-Mar-01	Covenant	Confession of Faith	Fayette
52	Pettengill, Marie	1999-Dec-12	Covenant	Confession of Faith	Winthrop
53	Phillips, Curtis	2020-Jul-26	Covenant	Transfer In	Winthrop
54	Phillips, Jennifer	2020-Jul-26	Covenant	Transfer In	Winthrop
55	Ponzetti-Dyer, Nancy	1987-Dec-20	Covenant	Confession of Faith	Winthrop
56	Pray, Barbara	1978-Mar-26	Covenant	Confession of Faith	Winthrop
57	Pray, Penny	2018-Dec-09	Covenant	Affirmation	Winthrop
58	Putman, Patrice	1991-Jun-30	Covenant	Confession of Faith	Winthrop
59	Smanik, Kate	2020-Jul-26	Covenant	Confession of Faith	Waterville
60	Smith, Hariph	1985-Nov-17	Covenant	Transfer In	Winthrop
61	Smith, Sandra	2009-Feb-08	Covenant	Affirmation	Winthrop
62	Smith, Virginia	1985-Nov-17	Covenant	Confession of Faith	Winthrop
63	Tague-LaCrone, Anna	2019-Nov-17	Covenant	Confirmation	Winthrop
64	Tague, Amy	2004-Jun-20	Covenant	Affirmation	Winthrop
65	Watson, Ronda	2012-Apr-01	Covenant	Affirmation	Winthrop
66	Webb, Virginia "Ginny"	1985-Nov-17	Covenant	Confession of Faith	Winthrop
67	Whittier, Carol	1984-Nov-04	Covenant	Transfer In	Winthrop
68	Whittier, Douglas G	1984-Nov-04	Covenant	Confession of Faith	Winthrop
69	Wise, Lee	2018-Dec-09	Covenant	Confession of Faith	Leeds
70	Wise, Seth	2018-Dec-09	Covenant	Confession of Faith	Leeds

Active Parish Members			<u>ADDRESS</u>		
1	Burrowes, Mel	Fayette/FL	9	LaFontain, Lloyd	Winthrop
2	Donle, Lacey	Lisbon Falls	10	LaFontain, Tricia	Winthrop
3	Dunn, Tasha	Sidney	11	Schneid, Eleanor	Winthrop
4	Everett, Jack	Winthrop	12	Schneid, James	Winthrop
5	Goff, Glenn	Winthrop ME/MD	13	Sloma, Cindy	Augusta
6	Goff, Pat	Winthrop ME/MD	14	Taylor, Pam	Winthrop
7	Hammonds, Cassie	Winthrop	15	Weise, Natalie	Winthrop
8	Irish, Ormond	Winthrop			



Year-End Treasurer's Report 2022

Winthrop Congregational Church Treasurer's Report

Cash Flow Report

INCOME	2022 Budget	2022 Actual	% Of Budget	(Under) = Behind Over = Better
Offerings				
Pledged Envelopes*	\$ 51,100.00	\$ 51,482.00	101%	\$ 382.00
Loose Offerings	\$ 13,000.00	\$ 10,941.00	84%	\$ (2,059.00)
Special (Ash Wednesday, Easter, Christmas)	\$ 500.00	\$ 2,438.00	488%	\$ 1,938.00
Conference & Association Dues	\$ 500.00	\$ 486.00	97%	\$ (14.00)
Total Offerings	\$ 65,100.00	\$ 65,347.00	100%	\$ 247.00
*Pledge money is net of any fees i.e. PayPal and is credited in the year received, not necessarily in the year for which pledged				
Fund Raising Projects (net of expenses)				
Fish Chowder	\$ -	\$ -		\$ -
Hannaford Gift Cards	\$ 1,500.00	\$ 1,683.00	112%	\$ 183.00
Summer Festival	\$ 3,000.00	\$ 2,545.00	85%	\$ (455.00)
Christmas Fair	\$ 2,140.00	\$ 1,478.00	69%	\$ (662.00)
Kate's Quilts (in addition to church fairs)	\$ -	\$ 114.00		\$ 114.00
Silent Food Sale	\$ -	\$ 18.00		\$ 18.00
Donation	\$ -	\$ 200.00		\$ 200.00
Total Fund Raising	\$ 6,640.00	\$ 6,038.00	91%	\$ (602.00)
Other Income				
Building Use	\$ -	\$ 625.00		\$ 625.00
Designated Gifts	\$ -	\$ -		\$ -
Undesignated Gifts	\$ -	\$ 918.00		\$ 918.00
Memorial Lights	\$ 425.00	\$ 730.00	172%	\$ 305.00
Camp Donations	\$ -	\$ 100.00		\$ 100.00
Misc. Income	\$ -	\$ 38.00		\$ 38.00
2021 Cares Act: Employee Retention Act	\$ 786.00	\$ 786.00	100%	\$ -
Total Other Income	\$ 1,211.00	\$ 3,197.00	264%	\$ 1,986.00
Investment/Bank Income				
Investment Income*	\$ 7,500.00	\$ 9,051.00	121%	\$ 1,551.00
Savings Accounts Interest Income	\$ 50.00	\$ 403.00	806%	\$ 353.00
Total Investment/Bank Income	\$ 7,550.00	\$ 9,454.00	125%	\$ 1,904.00
*Investment income is credited in the year received/deposited, not necessarily in the year for which it is earned				
TOTAL INCOME	\$ 80,501.00	\$ 84,036.00	104%	\$ 3,535.00
EXPENSES	2022 Budget	2022 Actual	% Of Budget	(Under) = Better Over = Worse
Pastoral Compensation				
Pastor Salary	\$ 16,975.00	\$ 16,975.00	100%	\$ -
Pastor Housing Allowance	\$ 16,975.00	\$ 16,975.00	100%	\$ -
Pastor Annuity*	\$ 4,753.00	\$ 4,772.00	100%	\$ 19.00
Pastor Insurance*	\$ 509.00	\$ 511.00	100%	\$ 2.00
Employer Share FICA	\$ 2,597.00	\$ 2,597.00	100%	\$ -
Total Pastoral Compensation	\$ 41,809.00	\$ 41,830.00	100%	\$ 21.00
* Paid to UCC				
Pastoral Miscellaneous Expenses				
Pastoral Expenses	\$ 500.00	\$ 269.00	54%	\$ (231.00)
Total Misc. Past Expenses	\$ 500.00	\$ 269.00	54%	\$ (231.00)

Winthrop Congregational Church

Treasurer's Report

EXPENSES	2022 Budget	2022 Actual	% Of Budget	(Under) = Better Over = Worse
Capital Improvements	\$ -	\$ -		\$ -
Operations & Maintenance				
Telephone	\$ 1,300.00	\$ 1,317.00	101%	\$ 17.00
Electricity	\$ 1,200.00	\$ 1,242.00	104%	\$ 42.00
Water & Sewer	\$ 850.00	\$ 860.00	101%	\$ 10.00
Propane Fuel	\$ 150.00	\$ 72.00	48%	\$ (78.00)
Fuel Oil	\$ 6,000.00	\$ 7,744.00	129%	\$ 1,744.00
Building Insurance	\$ 8,278.00	\$ 8,495.00	103%	\$ 217.00
Workman Comp Insurance	\$ 500.00	\$ 449.00	90%	\$ (51.00)
Custodian	\$ 4,200.00	\$ 2,800.00	67%	\$ (1,400.00)
Custodial Supplies	\$ 100.00	\$ -	0%	\$ (100.00)
Yard Maint & Snow Removal	\$ 2,500.00	\$ 2,500.00	100%	\$ -
Bldg. Equipment & Maintenance	\$ 1,100.00	\$ 3,356.00	305%	\$ 2,256.00
Accessibility (elevator)	\$ 1,000.00	\$ 1,656.00	166%	\$ 656.00
Camp Expenses	\$ 400.00	\$ 918.00	230%	\$ 518.00
Miscellaneous	\$ -	\$ -		\$ -
Total Operations & Maintenance	\$ 27,578.00	\$ 31,409.00	114%	\$ 3,831.00
Administration Expenses				
Gross Pay - Office Administrator	\$ 5,304.00	\$ 5,147.00	97%	\$ (157.00)
Office Administrator: Employer Share FICA*	\$ 406.00	\$ 368.00	91%	\$ (38.00)
Stewardship	\$ 50.00	\$ 50.00	100%	\$ -
Postage	\$ 500.00	\$ 424.00	85%	\$ (76.00)
Office Supplies	\$ 350.00	\$ 323.00	92%	\$ (27.00)
Advertising	\$ 90.00	\$ 90.00	100%	\$ -
Office Equipment & Maintenance	\$ 650.00	\$ 808.00	124%	\$ 158.00
Meetings & Retreats	\$ 375.00	\$ 40.00	11%	\$ (335.00)
Miscellaneous	\$ 50.00	\$ 1.00	2%	\$ (49.00)
Total Administration Expenses	\$ 7,775.00	\$ 7,251.00	93%	\$ (524.00)
*Church's share of Social Security & Medicare sent to IRS				
Christian Education				
Curriculum & Activities	\$ 75.00	\$ -	0%	\$ (75.00)
Confirmation	\$ -	\$ 59.00		\$ 59.00
Adult Education	\$ -	\$ -		\$ -
Supplies	\$ 25.00		0%	\$ (25.00)
Campership	\$ -	\$ -		\$ -
Nursey Care	\$ -	\$ -		\$ -
Miscellaneous	\$ -	\$ -		\$ -
Total Christian Education	\$ 100.00	\$ 59.00	59%	\$ (41.00)
Music & Worship				
Music Director Salary	\$ 7,700.00	\$ 3,200.00	42%	\$ (4,500.00)
Substitute Organist	\$ 960.00	\$ 720.00	75%	\$ (240.00)
Music & Supplies	\$ 300.00	\$ 277.00	92%	\$ (23.00)
Organ & Piano Expenses	\$ 300.00	\$ -	0%	\$ (300.00)
Altar and Worship Supplies	\$ 300.00	\$ 166.00	55%	\$ (134.00)
Substitute Ministers	\$ 625.00	\$ 500.00	80%	\$ (125.00)
Miscellaneous	\$ -	\$ -		\$ -
Total Music & Worship	\$ 10,185.00	\$ 4,863.00	48%	\$ (5,322.00)

Winthrop Congregational Church

Treasurer's Report

EXPENSES	2022 Budget	2022 YTD	% Of Budget	(Under) = Better Over = Worse
Church Missions				
OCWM	\$ 1,200.00	\$ 1,200.00	100%	\$ -
UCC Dues	\$ 1,374.00	\$ 1,353.00	98%	\$ (21.00)
BCCC Missions	\$ 175.00	\$ 175.00	100%	\$ -
Total Church Missions	\$ 2,749.00	\$ 2,728.00	99%	\$ (21.00)
TOTAL EXPENSES	\$ 90,696.00	\$ 88,409.00	97%	\$ (2,287.00)
SUMMARY				
TOTAL INCOME	\$ 80,501.00	\$ 84,036.00	104%	\$ 3,535.00
TOTAL EXPENSES	\$ 90,696.00	\$ 88,409.00	97%	\$ (2,287.00)
Net Cash Flow	\$ (10,195.00)	\$ (4,373.00)	43%	\$ 5,822.00
Transfer from 2021 Surplus	\$ 10,195.00	\$ 4,373.00	43%	\$ (5,822.00)

Special Collections				
	Collected		Disbursed	
	2021	2022	2021	2022
Winthrop Food Pantry (1)	\$ 1,099.03	\$ 958.06	\$ 1,099.03	\$ 1,045.56
OGHS	\$ 2,230.00	\$ 1,088.31	\$ 2,230.00	\$ 1,088.31
Blankets	\$ 531.00	\$ 590.73	\$ 531.00	\$ 590.73
Pilgrim Lodge	\$ 368.25	\$ 259.08	\$ 368.25	\$ 259.08
Deacons Love Fund (2)	\$ 2,513.73	\$ 3,172.62	\$ 2,156.96	\$ 2,314.57
Family Violence	\$ 315.00	\$ 150.00	\$ 415.00	\$ 150.00
Maine School of Ministry	\$ -	\$ 348.31	\$ -	\$ 348.31
Intern Gift	\$ 227.00	\$ 428.94	\$ 201.15	\$ 455.00
Totals	\$ 7,284.01	\$ 6,996.05	\$ 7,001.39	\$ 6,251.56
1) Disbursed: Includes \$87.50 from BCCC missions budget given to the Food Pantry				
(2) Collected: Includes donation of \$87.50 from BCCC missions budget. Disbursed from savings account				

Church Bank and Investment Accounts Summary			
	12/31/2021	12/31/2022	Net Difference
Bank Accounts (3)	\$ 98,416.64	\$ 96,400.48	\$ (2,016.16)
Investments (4)	\$ 158,312.15	\$ 131,224.00	\$ (27,088.15)
Total Bank & Investments	\$ 256,728.79	\$ 227,624.48	\$ (29,104.31)

(3) Excludes the New Directions Checking Account



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Bank Accounts: Reconciliation		KSB Checking Act		KSB Savings		KSB Memorial Funds		KSB Deacons Love Fund		KSB Capital Campaign/ Building Improvements		Totals	
Balance 12/31/2021			\$5,873.28		\$79,213.04		\$2,480.62		\$1,040.63		\$9,809.17		\$98,416.74
Revenue													
	Income	\$80,889.80		\$0.00		\$0.00		\$0.00		\$0.00		\$80,889.80	
	Special Collections (checking)	\$6,908.55		\$0.00		\$0.00		\$0.00		\$0.00		\$6,908.55	
	Special Collections (transferred from checking)	\$0.00		\$0.00			\$3,172.62		\$0.00			\$3,172.62	
	Donations	\$2,743.05		\$0.00		\$1,525.00		\$0.00		\$0.00		\$4,268.05	
	Savings Interest			\$394.73		\$1.50		\$0.91		\$5.67		\$402.81	
	Transfer from savings	\$5,000.00						\$0.00				\$5,000.00	
Total Revenue			\$95,541.40		\$394.73		\$1,526.50		\$3,173.53		\$5.67	\$0.00	\$100,641.83
Expenses													
	Operating Expenses	\$86,883.81		\$0.00		\$0.00		\$0.00		\$0.00		\$86,883.81	
	Disbursements-Special Collections (from checking)	\$6,934.61		\$0.00		\$0.00		\$0.00		\$0.00		\$6,934.61	
	Transfer to Memorial Funds	\$1,525.00											
	Disbursements-Deacons Love Fund			\$0.00		\$0.00		\$2,314.57		\$0.00		\$2,314.57	
	Transfer to Checking Account			\$5,000.00		\$0.00		\$0.00				\$5,000.00	
	Transfer to Savings												
Total Expenses			\$95,343.42		\$5,000.00		\$0.00		\$2,314.57		\$0.00		\$102,657.99
Balance 12/31/2022			\$6,071.26		\$74,607.77		\$4,007.12		\$1,899.59		\$9,814.84		\$96,400.58
Net Change			\$197.98		-\$4,605.27		\$1,526.50		\$858.96		\$5.67		-\$2,016.16

KSB=Kennebec Savings Bank
The New Directions Reporting is included in their annual report.
The camp repair account was closed in 2021

Audit Report

I have audited the records and the financial reports of the Winthrop Congregational Church UCC dated December 31, 2022 and contained herein. While my audit was limited to testing the transactions and balances and would not necessarily disclose all errors, I found no evidence of significant errors or omissions. In my opinion, the financial reports mentioned above are fairly stated.

I wish to commend the Treasurer and Financial Secretary for their fine work during the year. On behalf of the congregation, I thank them for the gift of their time and talent.

G. Douglas Whittier - Auditor



Investment Committee Report

The S&P 500, a barometer of the market, closed out 2022 with its worst calendar year performance since 2008, dropping 17%. Our Church portfolio value began the year at \$158,312 and finished at \$131,224, a drop of 17% as well.

The value of the portfolio is one thing, but the church takes only the dividends and capital gains, so we maintain the initial number of shares purchased. When the value of the stock drops, so does the ability of these stocks to produce a dividend, and there are no capital gains. It's been a lean year.

Bear in mind that the market is cyclical. The past history of our management of our investments has been that we have held our portfolio investments without trades for several years. Stocks are now at "bargain prices", so investing new funds at this juncture would be advisable.

Peter Coulton

Financial Secretary's Report

As Financial Secretary, I have deposited all monies received by the Winthrop Congregational Church, United Church of Christ into the church's checking account held at the Kennebec Savings Bank.

All donations made by individual contributors were recorded on a weekly receipt form, along with other monies received by the church. Since the church has a PayPal account, all donations paid through this venue were recorded and transferred to the church's checking account on a weekly basis. The weekly receipt forms list individual contributors by assigned numbers. Copies of weekly receipt forms were provided to the Treasurer along with copies of the bank deposit slips.

Separate records were kept of individual's contributions. Statements showing contributions to date were mailed out at the end of April, August, and December. Most statements were sent by email, with only eight going through the postal service, which helped minimize costs.

This year's Stewardship Campaign theme was "From Bread and Cup to Faith and Giving". A total of 28 households responded with pledges totaling \$52,392. Thirteen pledges increased, five pledges decreased, and ten pledges remained the same. The average pledge amount increased from \$1,703.33 in 2022 to \$1,871 in 2023.

Cyndi Hall, Financial Secretary

Pledge Distribution	Number of Pledges	Amount Pledged
\$180-\$500	7	\$2,280
\$501-\$1,000	2	\$1,860
\$1,001-\$1,500	9	\$12,100
\$1,501-\$2,000	2	\$3,800
Over \$2,001	8	\$32,352
Number of Pledges	28	\$52,392

Pastor's Report

Beloveds in Christ,

This year may be known as the year Pastor Chrissy broke her ankle and dislocated her elbow just a few weeks before annual meeting. Modern technology and my generous wife are helping me complete this report in time to include it in the annual meeting booklet.

This year has been a year, at least in my mind, where we been taking stock of how we have changed as a church since the beginning of the pandemic. Not only have several beloved church members died over the last few years, but at least 15 (probably more like 18 or 19) members and regular attendees of the church have moved out of Winthrop, and several other beloved church members are no longer able to attend regularly. We have also had some newer folks who have been attending regularly. This change in who regularly shows up means that church feels different. Not bad, but different.

This significant change in regular attendance has also shifted how we are able to find volunteers. I have been grateful for the folks who have stepped into new roles where they have never served before and for those who have helped them learn those roles. We have also had new roles, like tech support, that some volunteers have stepped up to cover. That being said, some volunteer activities, like helping to open and close camp and raking the roof in snowstorms, need more hands than we've typically been able to rally. If you are looking for places to volunteer, those are two places that could use some help.

I am grateful to the Board of Church and Community Concerns for their introduction of *See. Judge. Act.* into our conversations around mission. Not only do I think this is a good way to direct our energies as a church, I think it gives us a way to invite people who are not currently involved in our church to work towards our mission with us. We are including the two reports from our *See. Judge. Act.* meetings in this annual meeting booklet.

I was grateful, once again, to our church for hosting and mentoring a second student pastor from the Maine School of Ministry. Sarah Mills helped us to sing in different ways and led a couple classes on sharing our faith story. And, Buddy the dog was an excellent church greeter. Hosting students not only helps the student and the church, but also helps the Maine Conference train the next generation of Maine pastors. This is a good service our church has offered to the conference.

It was also good to welcome Rosalea and the choir back to singing and playing regularly at church. As Rosalea is only playing twice per month, we've had to be creative about how we have music weekly. Thanks to everyone who pitched in with music this year, especially the choir and bandmembers (who I asked for help at the last minute several times).

So many forces beyond our control are affecting our life as a church. Between the on-going pandemic and an economy that often puts profit over people, we are being asked to respond to a lot of change very quickly. I believe we can, but it will take some work, discernment, and trying new things. And our work will be bolstered by the ways we can gather together in joy and gratitude over the year. I hope we can find new ways to enjoy fellowship together as well as serve our neighbors in the coming year.

Pastor Chrissy

Moderator's Report

Is the nature of the church I grew up in gone forever? Probably.

Will our church still be here in ten years, fifteen years...? Yes, if we want it to be.

These are difficult issues to think about. Fortunately, many folks are doing just that, including gathering data to help us determine what is going on. Today, membership in Maine UCC churches is 60% of what it was in 2008. I expect this trend to continue. The Maine Conference is actively focusing on its role going forward as its membership continues to shrink.

Faith Communities Today is a multi-faith collaborative research initiative that has been tracking trends in US congregations since 2000. It is the largest effort of its kind. In 2020, 15,278 religious communities from 80 different denominations were surveyed. For those interested, the most recent report is available on their website (<https://faithcommunitiestoday.org/wp-content/uploads/2021/10/Faith-Communities-Today-2020-Summary-Report.pdf>).

This most recent research shows that across all denominations, faith-based organizations are growing older, smaller and tend to be less vital. While this trend is discouraging, the research also found that some faith-based congregations are thriving. In general, these thriving congregations have:

- strong lay leadership
- a clear and compelling mission
- are innovative and open to change
- are diverse
- welcome new people
- look outward more than inward



Other studies have also looked at why some churches thrive. One attribute of many of these churches is that they are considered a key member of the local community. How does this happen? There is a growing consensus that looking outward is important. Also important is inviting other community members to join you in whatever outward looking efforts you chose to support. Currently, younger folks tend to be less interested in joining organizations but will often support efforts to help others. Let's invite our community to join our efforts to serve. If nothing else, we may make some new friends.

So, will our church survive? I am convinced it certainly can if we want it to. However, it will take significant effort and will require all of us to think differently about what "church" is. We will not be alone in figuring this out. Research continues, success stories abound, seminars have already happened, and more are being planned. We may even host one. You will hear more about this as we start a new year. Please participate any way you are able.

Hariph Smith, Moderator

Board of Deacons Report

The 2021 Board of Deacons consisted of Dana Hall, chair, Jeff Dennis, Rebecca Lazure, Jennifer Phillips, and new member Maryelise Lamet. We are small in numbers (we have two vacancies on the Board) but we are busy. Each week a Deacon helps prepare the Sanctuary for Worship and makes sure the Church is closed up after worship.



Some highlights of the year:

Deacons assisted in formulation of the Church's COVID Mitigation Policy – including the use of the Green, the Yellow, and the Red Strategies.

After starting the year with ZOOM only worship services for the first six weeks, we were able to conduct Hybrid Worship Services for the rest of the year – except for a worship service led by Intern Pastor Sarah Mills in April and a worship service led by Mo Ausbrook in July.

Old South Church recorded music of members of Old South's Choir and WCC's Choir and bell ringers from both churches for use by both churches during Holy Week. We had joint Maundy Thursday and Good Friday services.

Rosalea Kimball transitioned from Church Musician to Music Director in May on a part time basis of two Sundays a month.

Another key transition this year was the resumption of singing in Church including the Choir and the Congregation.

We bid farewell to Intern Pastor Sarah Mills (and Buddy!) in May. Sarah returned to lead worship for one week in July.

Special music offerings by Glen Goff and Mel Burrowes enhanced worship in the Summer.

The Deacons resumed collecting offering on Sundays in the fall.

Pastor Becky Walker returned to lead worship in November for the first Sunday in Advent.

Christmas Eve Worship featured Lessons and Carols music by the Church Band, Autumn and Charlotte Wise, and Gaby and Alice Lazure. Ricky Phillips provided guitar music on Christmas Day.

Respectfully submitted,

Dana Hall, Chair

Board of Trustees Report

2022 has given us a glimpse of some normalcy as compared to 2020 and 2021. We are now all learning how to work, worship, and socialize with COVID and its variants in our lives. Over the past year the congregation has been able to hold in-person services and conduct some small fundraising activities.

As mentioned in last year's report, the WCC has always considered our church to be an asset for us and our community. It serves our greater mission when outside organizations can use it for meetings and events. So, the trustees have worked on updating the church use policy for outside groups. This policy is still under discussion by the church council.

The Trustees continue to take pride in maintaining the WCC properties; during 2022 we were able to complete the following:

- Fix plumbing issues at the camp.
- Repaired the camp dock.
- Replaced a damaged hot water tank on our heating system.
- Presented our 2022 budget, which was approved by the congregation at the Annual Meeting.
- Tracked the budget at each trustee meeting.
- Reviewed the Investment Committee reports.
- Responded to various requests to use the Church facilities.
- Developed a 2023 Proposed Budget for review and presentation at the 2023 Annual meeting.

The Trustees would like to thank all the church members who helped with mowing the lawn, raking the lawn, shoveling snow, raking the roof, tending the gardens, trimming the shrubs, and making trips to the transfer station. Your help is always appreciated.

Chairman Mike Mayette



Board of Church and Community Concerns Report

Thank you to the church congregation for generously engaging in the mission activities organized by the BCCC in 2022. Many of our projects are monetary collections because that is often the best way to provide for people in need. For example, when we give to One Great Hour of Sharing, our money is pooled with contributions from thousands of other churches and is directed to problems of severe magnitude that we would not by ourselves be able to address. Likewise, when we give to Church World Service blankets, our money buys blankets at wholesale cost and adds to supplies in storage all over the country to be tapped into at a moment's notice. It is not particularly fun for BCCC to ask for money, so we try to provide relevant educational information and personal accounts that connect us to the essence of the targeted problems. We are so grateful for your compassionate response.

International missions:

One Great Hour of Sharing

In March we promoted this multi-denominational Christian effort to support disaster relief, refugee relief, and development and empowerment projects. It resulted in WCC donating **\$1,088 to OGHS in 2022.**



Church World Service Blankets



In May, on Mother's Day, Kate Goodspeed displayed a quilt of colorful "mini-blankets" representing the people we honored or held dear in memory with our donations for blankets. We collected **\$591 for CWS blankets.**

Maine UCC missions:

Maine School of Ministry

In February we took up a collection that generated **\$348 for MESOM**, recognizing how fortunate we were to have had two special ministry students as part of our church family - Becky Walker and Sarah Mills.

Pilgrim Lodge

In June we continued our support of this spiritual and self-discovery retreat camp on Cobbossee Lake run by the Maine Conference of the UCC by donating **\$259 to Pilgrim Lodge.**

Our church: Stewardship for WCC 2023

It was so good to return to in-person worship this year, even though remaining limitations curtailed some activities, such as hospitality in Fellowship Hall. The month of October was spent reflecting on what church means to us and how each of us would be able to financially contribute to sustain WCC through the upcoming year, 2023. Kristin, Abe, Rebecca, and Kate shared personal testimonies. We acknowledged the painful reality of losing numerous members due to death or moving away. Despite this, **28 individuals/groups pledged to financially support WCC in 2023, at a similar \$ level.**



Local missions:

Winthrop Food Pantry

We continued our longstanding support of the Winthrop Food Pantry but changed the program a little. First, we initiated an on-going collection of grocery items by placing a little red wagon in the back of the sanctuary as a repository for continuous donations of food or supplies. A monthly schedule (loosely) was set up for the youth to be included in blessing this offering and for Lee to deliver the items to the WFP. Second, in September we launched a focused drive for funds to assist the WFP in purchasing needed items for their growing customer base. Third, at year end we donated half of the funds budgeted for missions in 2022 to the WFP. In summary, WCC gave **over 100 pounds of groceries and \$1,046 to the Winthrop Food Pantry.**

Basic Essentials

Basic Essentials Hygiene Pantry is part of Bridging the Gap, a non-profit program of Augusta's Emmanuel Lutheran Episcopal Church and a Partner Program of United Way of Kennebec Valley, serving those in poverty. We re-instituted the pre-pandemic collection of soap, toothpaste, and other personal care items. Ricky and Elizabeth decorated the collection box in Sunday school. Susan Mauro, the program liaison, delivered **several boxes of hygiene products to Basic Essentials.**

Deacons' Love Fund

We donated half of the funds budgeted for missions in 2022 to the Deacons' Love Fund. Food insecurity, housing affordability and heating assistance were among the community problems the church identified through the See, Judge, Act sessions this fall. Chrissy disburses discretionary Love Fund monies to help people with such needs. We added **\$88 to the Deacons Love Fund.**



We supported the Family Violence Project by participating in their 2022 holiday gift program. FVP provides emergency temporary housing for victims of domestic abuse, as well as support groups and prevention and training programs.

In November, Penny provided a beautifully decorated tree for gifts from everyone who wished to participate during the month-long holiday collection. Gift cards and funds were also received and in December, Wendy delivered **10 bags of presents and \$355 worth of gift cards to Family Violence Project** for distribution to shelter residents and other domestic abuse victims. Some of the funds for gift cards were raised by church band members Rebecca, Doug, and Jeff busking for donations at the church outdoor Christmas fair.



THANK YOU from the BCCC

Wendy Dennis, Co-Chair, Kate Goodspeed, Co-Chair, Lee Gilman, Susan Mauro, Penny Pray

Board of Christian Education Report

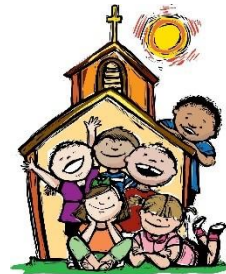
The Christian Education Board continues with members Jill Halligan, Kristin McLaren, Carol Whittier, and Lee Wise. Jill continues to direct activities while Kristin reports to the board.

We continued with remote, asynchronous Sunday school through most of the year but made a return to in-person classes in mid-November with Covid protocols in place. We have continued to share weekly emailed Sunday School lessons from Illustrated Ministry. The Illustrated Ministry materials are aligned with the lectionary and include easy craft ideas, discussion, guided interactions with scripture and research opportunities. Lessons can be accessed at various levels and in different formats and offer an alternative to in-person Sunday school for families who attend remotely or on Sundays when it is not possible to hold class in-person.

Pastor Chrissy continues to plan engaging intergenerational services in consultation with the Christian Ed team. Intergenerational services are held in a hybrid format on the first Sunday of every month. There are no Sunday school classes on intergenerational Sundays.

To kick off the school year, a joyful blessing of the backpacks intergenerational service was held in early September. Pastor Chrissy distributed backpack blessing tags to students and teachers in-person and mailed them out to local and international destinations. Blessings were conveyed over Zoom and to all in attendance. People of all ages and occupations shared reminiscences and welcomed in the new school year. Thank you so much to Pastor Chrissy for all her hard work in preparing these wonderful intergenerational services and special events important to church members of all ages.

While in-person Sunday School classes were suspended for most of 2022, the email buddies program allowed for a meaningful way for Sunday School teachers and youth of the church to stay in touch. Youth and teachers shared surveys about their interests, favorite foods, subjects, and music, and enjoyed keeping in regular contact through this program.



While classes were on hold, the team did some reorganizing in the Sunday school rooms, cleaning out supply cupboards and materials closets. In preparation for the return to in-person classes, Carol equipped the classroom with spare masks, hand sanitizer, sanitizing wipes, and a first aid kit.

On the first day back in person in mid-November, Sunday school participants decorated the 3 C's donations box for the Basic Essentials Pantry with pictures of toothpaste, soap, and shampoo. Lessons have continued to incorporate the Illustrated Ministry materials, as well as Shine, Textweek and Godly Play. There are currently two youth who have shown interest in a confirmation class, and we are hoping to hold these classes during intergenerational services in the new year.

We continue to adapt to shifting circumstances in relation to the pandemic and to changing needs in our community and congregation. We have enjoyed finding unique and creative ways to continue with Christian Ed programming over the past year.

Kristin McLaren

Memorial Funds Report

In 2022 Memorial Gifts received were in memory of Charles Gove. One was given in memory of both Charlie and Mary Gove by their three sons, Stephen, Michael, and James,

Easter 2022 found us worshipping on zoom and in-person with an abundance of precautions regarding masking and spacing by family groups in the pews. Plants that brightened the Service were brought by parishioners and were taken home (or donated to a shut-in) by the same. It was good to see the church brightened by this familiar symbol of resurrection.

Longfellow's donated 10 poinsettias adding the familiar red glow to all the Christmas Season services. During the Christmas Season, 127 white lights sparkled on the tree outside the church as donations replaced colored lights. The white lights helped us remember all the loved ones we miss so dearly. The listing for Memorial Lights appeared in the Christmas Eve bulletin and in the church web page.

All donations have been acknowledged and recorded in the Memorial Book located in the church office.

Ann Mitchell

Hannaford Gift Card Fundraiser

Still an ongoing fundraiser for the church, entering the 13th year, Hannaford Gift Card program continues to provide a steady monthly income.

With an increase in members purchasing cards, monthly sales have been averaging \$3,000 with bonus earnings of \$150. Total annual income increased from \$1,370 in 2021 to \$1,682 in 2022.

Orders are placed monthly every 4 weeks. Members who are ordering cards will receive an email 3-4 days prior to a scheduled order date which always falls on a Monday, so cards are received by Friday.

Card payments by check are to be made out to Winthrop Congregational Church with a memo for Hannaford Gift Cards. Payment is due upon receipt of cards or dropped off at the church office beforehand.

The next card order placed will be on Monday, February 6. If you would like to be included in an order, either leave a message with Cyndi in the office or email me at ellingwood@roadrunner.com.

Thank you for supporting this profitable fundraiser!

Carol Ellingwood



Sam's Membership Card

A membership with Sam's Club is open to church members under the church's business account. An annual membership fee of \$45 provides a primary cardholder a second card for another household member. You will be responsible for paying your renewal fee with an annual reminder if you wish to continue. An application can be obtained from Carol Ellingwood if interested.

Music Program Report

Well, the last report I wrote as your music director was in 2018 and I think we'd all agree that we have been through many changes between then and now!

I began playing for some services again in March of 2022 which is also when it was deemed safe to begin congregational singing (with masks on) again. Among many new things I learned during Covid-19, I learned to make reasonably good quality recordings of myself using an Apple app called "Acapella" with an iPad and a microphone. This meant that if we weren't able to have church in person or if I couldn't be there (as when I had Covid myself) I could still make recordings that could be used during the service. Many of the other church musicians have been making recordings of themselves for the same reason.



The choir began singing again in May of 2022 after a more than 2 year hiatus due to Covid-19. We sang for just 4 Sundays before stopping for our usual summer vacation. It was a good chance to be together, sing through some of our favorites and shake off the cobwebs.

The choir returned again this fall in full force, albeit just singing 2 Sundays per month (and rehearsing 2 Mondays per month). We have also welcomed Abe Bryant (son of Kristin McLaren and Andy Bryant) to our choir as a bass! Our current members are: Basses -Jeff Dennis and Abe Bryant, Tenor – Connie Mayette, Altos – Lee Gilman and Dina Blodgett, Sopranos – Ann Mitchell, Carol Whittier and Kristin McLaren.

Despite having limited rehearsal time (and still singing in masks!), we managed to pull together one of our favorite Christmas cantatas "The Wondrous Story" which we performed over the course of 4 weeks. The biggest day ("cantata Sunday") was on December 18th, when we sang the majority of the cantata with Marlene Douglas in her traditional role as narrator.

On the evening of the cantata, several church members joined in to go Christmas caroling in Winthrop. We tried to visit people who may have a harder time getting out and about. Church members who joined us were Cyndi Hall, Connie Mayette, Jeff Dennis, Maryelise Lamet, Rebecca, Gabby and Alice Lazure (and me, Rosalea)!

Thank you to the many musicians who have stepped up to fill in on Sundays when I am not there and there is no choir. Kristin McLaren, Connie Mayette, Doug Whittier, Rebecca, Gabby and Alice Lazure, Jeff Dennis Mel Burrowes, Glenn Goff and others have all stepped in to make the music happen. Rebecca Caron also returned to play for the Christmas Eve service.



Thank you as always to the members of this church who have always been welcoming and supportive and to Pastor Chrissy who is awesome to work with.

Rosalea Kimball

Wider Church News

Our church is one of 147 churches which make up the Maine Conference, United Church of Christ. We have members serving the Maine Conference in various ways: Pastor Chrissy serves on the Anti-Racism Resource Team, and Hariph Smith is serving on the Board of Directors as Treasurer.

The state is divided up into seven regional Associations. We are part of the Living Water Association which includes 17 churches from Weld to Pittsfield and Monmouth to Jackman. The Association meets each Spring and Fall.

There have been many changes in Conference Staff over the last few years. The Rev. Jonna Jensen completed her term as the Transitional Conference Minister. In October, Rev. Dr. Marisa Laviola began her term as our next Conference Minister. Rev. Alexis Fuller-Wright continues as Associate Conference Minister. Also, Liz Charles McGough began her first year as the Director of Pilgrim Lodge.

The Spring Association meeting was held on May 15th as a hybrid meeting online and in Winslow. Pastor Christina Cataldo, Dina Blodgett and Sandra Smith represented our church. Our Pastoral Intern Sarah Mills attended as well. After a little bit of a rough start due to internet stability issues, we were able to tend to the business of the wider church though the pre-recorded worship elements Rev. Ian developed just wouldn't work.

We did vote to approve the change that the moderator of the Association will not be required to be a member of the Committee on Ministry (a standing committee that provides supervision and support to clergy, members in discernment, and churches), thereby cutting down on one of the mandatory meetings that the moderator would be required to attend.

Ted Ruark completed his three-year term as moderator. The following slate of officers were elected, as revised by an Executive Committee vote in July.

Moderator Chris Magri 2023

Vice Moderator Doug Dunlap 2023

Scribe Ted Ruark 2024

Treasurer Roy Scribner 2024

Committee on Ministry members: Lora Downing 2025, Kerma Cordice 2025, David Smith 2025

Continuing Executive Committee: members At-Large Executive Committee Herb Oliver 2023, At-Large Executive Committee Becky Walker 2023

Continuing Committee on Ministry members: Marrison Kettell 2023, Bob Neal 2023, Kim Shrader 2024



Also, Rev. Mo Ausbrook, who is a member of Waterville UCC, gave a presentation about Starfish Village (<https://www.watervilleucc.org/starfish-village>), their ministry which focuses on families and individuals experiencing homelessness and poverty.

The Fall Association meeting was cancelled and a Service of Closure was held on Oct 30th for the New Sharon church as they decided to close their doors. Pastor Chrissy Cataldo attended this service, which was held at Shorey Chapel in Industry. It was a deeply meaningful and gracious service, with current and former members and pastors of the New Sharon church lifting up stories of the life of that congregation. It ended up

being one of the first services Rev. Dr. Laviola attended in her role as Conference Minister.

The Maine Conference of the UCC, held two Special Meetings plus the Annual Meeting.

The first Special Meeting was held August 6th to call the Rev. Dr. Marisa Laviola as our next Conference Minister. Pastor Chrissy attended along with delegates Sandra Smith and Dina Blodgett.

The second Special Meeting was held via zoom December 4th to approve the Clergy Compensation Guidelines. Pastor Chrissy attended along with delegates Connie Mayette and Kristin McLaren.

The Annual Meeting of the Maine Conference was held on Sat, October 15th via Zoom. Pastor Chrissy represented the church along with delegates Cyndi and Dana Hall. Hariph Smith attended as Conference Treasurer. The theme was "Where the River Flows, Life will Flourish".

The music was lovely, with musical offerings from several churches across the conference, including the Pilgrim Lodge Family Camp Choir. Congregations shared testimonies about how ministry is going as well go into the third year of a pandemic. Action was taken to approve a Resolution of Support for Tribal Sovereignty in Maine.

Thank you to WCC, UCC for supporting Winthrop's involvement in the Wider Church through our connections with the Living Water Association and the Maine Conference.

Fish Chowder Luncheon Report

As with most activities involving crowds and public access, our luncheons were cancelled as of March 2020 due to gathering restrictions during this pandemic.

There has been some discussion about bringing back this popular 46-year tradition of holding luncheons on the second Friday on the month for eight months out of the year. The fundraiser brought in over \$3,000 each year and provided a community gathering spot for many of the attendees.

However, we have had many changes in our membership, with folks relocating, changing jobs, folks experiencing health issues, and changes in living arrangements. These factors affect our capacity to host larger events. After brainstorming some on fundraising ideas, we decided to offer ready-to-heat pints of fish chowder at a simplified Outdoor Christmas Fair. That idea turned out to be a fun and different way to have fish chowder with fewer volunteers, a good compromise for the situation.

Ad Hoc Fundraising Committee Report

In the last quarter of 2022, when it appeared that the church might exceed their targeted budget deficit, a small group of members thought there might be an opportunity to do additional fundraising. Church members forwarded several fundraising suggestions. One of which was to have an outside, simplified Christmas Fair. Through the efforts of many people \$1,478 in net proceeds was raised, the community enjoyed the church band playing, and a sense of church and community fellowship was felt by all. This committee also suggested that the Hannaford Gift Card Fundraiser be expanded to more people, which has also been implemented. Ginger Smith, Cyndi Hall & Wendy Dennis

New Directions Report

New Directions began in January 2019, as a successor to the Women's Guild. Our purpose is "to promote Christian fellowship in the church and the community and to support the church and its programs." We opened membership to men, and we planned to offer more social activities, but the Covid pandemic slowed down our activities over the past few years.

Under the New Directions hat and mitten project, over 70 items (hats, gloves & scarves) were delivered to Monmouth Elementary & Winthrop Grade schools in January of 2022 by Wendy Dennis, Carol Ellingwood, and Joan Edwards. Included in that number were 40 beautiful hats and scarves crocheted by Roxanne French. Each school expressed sincere appreciation. Here's a photo of our colorful collection!



On Mar 13th, a zoom meeting was held to discuss CWS kits and the year's schedule. The group suggested that we hold quarterly meetings and periodic socials (instead of bi-monthly meetings and socials on alternating months as originally planned).

New Directions coordinated the collection and delivery of CWS Material Aid Kits. Ann, Carol W, Carol E, Lee, Ginger & Hariph assembled the kits on Apr 25th. On May 4th, Dana & I delivered 12 school bags and 25 hygiene kits to Maine's collection point at Woodfords Congregational Church. Church World Service will distribute these kits to disaster relief areas.



Special thanks to Pat & Glenn Goff for their generous donation towards the shipping & handling of the kits and many thanks to those who donated items for the kits!



We held three socials this year:

After worship on May 1st eleven of us enjoyed a lovely brunch at Willows Awake Winery in Leeds. Fifteen of us attend the Addams Family musical at Cumston Hall. How wonderful it was to gather for good food and conversation and to enjoy a show with talented performers and wacky humor.

On June 5th, eighteen people enjoyed a lunch after worship at the Weathervane in Readfield. The newly remodeled downstairs dining area was perfect for conversation and fellowship and the food was superb!

The summer social planned for July 17th at Kate Goodspeed's place had to be cancelled as Kate fell, leaving her sore and bruised with broken ribs. Kate will likely reschedule this day of fun in 2023!

On Nov 6th, seventeen people attended the matinee performance of "Clue, The Musical" in Auburn. The Monmouth Community Players acted out scenes which incriminated ALL of the Clue characters, so the mystery was tough to solve! Eight of us went to the Lotus Restaurant in Auburn beforehand.

Joan Edwards continues to spread good cheer with "Sunshine" Cards, often hand made. Thank you, Joan, for your gift of time and care. New Directions presented prayer shawls to Jen Phillips and Lee Wise as they faced health issues.



New Directions sold RADA Cutlery, scrubbies, dishcloths, and grape jelly, at the Summerfest in August and dishcloths at the outdoor simplified Christmas Fair. RADA prices have increased so much that we will stop selling RADA Cutlery once our inventory is depleted. These funds are used to purchase paper towels and toilet paper for the church.

In the past, this group has hosted receptions after funeral services, but we didn't serve in this capacity this year. We continue to collect donations of loose coins to support our Altar Flower Fund. We also received a generous donation from Jane Wylie for the Flower Fund in memory of her parents Mary & Hilton Twombly and spouse Neil.



At Christmas time, Longfellow's Greenhouse donated 10 beautiful poinsettias, which decorated the Sanctuary and were distributed to people in our church family to help perk up their spirits.

President Cyndi Hall

New Directions Financial Report

New Directions, WCC-UCC Financial Report for 2022				
Checking Account at Kennebec Savings Bank				
	Income	Expense	Net	Balance
Beginning Balance as of 01/01/2022				\$2,024.67
Church Support				
Altar Flowers	\$ 210.47	\$ 94.66	\$ 115.81	
CWS Kits	\$ 50.00	\$ 74.00	\$ (24.00)	
Paper Products	\$ -	\$ 115.83	\$ (115.83)	
Stamps for Sunshine Cards	\$ -	\$ 58.80	\$ (58.80)	
Fundraising				
RADA & Dishcloths	\$ 427.45	\$ -	\$ 427.45	
Food Sales	\$ 18.00	\$ -	\$ 18.00	
Balance as of 12/31/2022	\$ 705.92	\$ 343.29	\$ 362.63	\$2,387.30
Ginger Smith, Treasurer				

Office Administrator Report

As far as I can figure, I began working at the church as your Office Administrator in March of 2013, after my retirement from job with Department of Human Services. I work in the church office two days per week for approximately 8 hours per week, helping to prepare worship services, handle emails, answer the phone and various other duties.

This job suits me well, and I enjoy what I do, but Dana & I enjoy traveling too. I want to thank Jamie Wise for office coverage in January and Kate Goodspeed for coverage in June and September. I appreciate the job flexibility which makes my life easier.

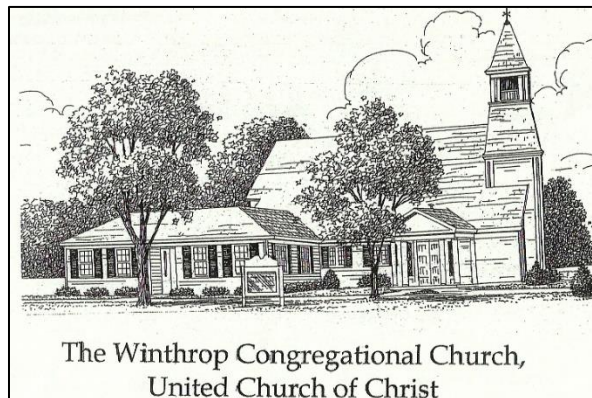
Cyndi Hall

Historical Records Committee Report

In 2015 and 2016, our Historical Records Committee (consisting of Marie Hatfield, Cyndi Hall, Margaret Imber, Marie Pettengill, Ann Mitchell, and Sandra Smith) made a great deal of progress going through our historical records and creating an inventory from 1776 onward. We also spent numerous hours at the Maine State Library (MSL) scanning historical records. Adam Fisher, the Director of Collections, was extremely helpful in getting our digitized records on their Digitize Maine Repository and can be viewed online. Check it out at <https://library.digitalmaine.org/>.

Based on information provided by the Congregational Library and Archives (CLA) in Boston, CLA recommends that churches write Record Management Policies, specific guidelines of what documents to preserve for historical purposes, such as Annual Reports, newsletters, membership lists, clerk records, etc. Once a policy is in place, the committee needs to set aside time to update and preserve these files on an annual basis (CLA website <https://trello.com/b/IF7qadSP/church-stewardship-resources>). I am willing to serve on the committee but cannot do it alone. Anyone else interested in serving on this committee?

Cyndi Hall



“See. Judge. Act.” Report

At the encouragement of the Board of Church and Community Concerns, the church has begun a mission discernment process called See. Judge. Act. This process involves inviting regular attendees of the church to come together to identify needs they see in the community, then discern which needs the people of the church have the most energy to address. And, finally, to invite interested and excited people to begin to figure out how we might act together to address the issues. The hope is that we can also invite community members outside of the church to join with us in our actions.

This fall, we had our initial See and Judge sessions. Included below is a report drawn up by Kate Goodspeed of needs that church members believed were of sufficient interest to begin working on developing some actions. They are really promising. Now that we have gotten through some of the busy fall, with stewardship and budget development done, it might be a good time to return to this list of potential community needs that we feel called to address. Do you feel the spirit calling you to address any of these community needs and invite others along with you?

Judge and Act Report Out.....

On October 16th, 16 church folk, including 1 family with children, gathered to brainstorm in the Judge and Act phases. Guided by Pastor Chrissy, we listened to 2 portions of the Bible: Luke 4 16-20 and Matthew 25: 31-42.

Gathered around 2 round tables, we looked at all the ideas generated by the See activity in September and discussed what types of actions we are called to by these teachings of Jesus. In the face of so many issues raised in September, we narrowed it down to two areas that seemed to fit with our congregation: Food Security and Influencing the Community. A possible third area needs more research: Safe Space for Youth, especially GLBTQ youth... Is there a need for this in Winthrop?

Food Security

Some of the ways we most enjoy ourselves as a community revolves around food, making it, sharing it, eating it!

What are the gaps in providing food and meals to those who need them in Winthrop? We liked the name of one program advertised as Friends, Fun, and Free Food. Fish Chowder was mentioned. We could reach out to Joellen Cotrell at the Food Pantry, and folks at St. Francis Xavier who provide free meals currently, and look at other models, such as the work of the youth at Old South Farmington. We could make a list of existing programs and, working with others in Winthrop, determine the gaps and how our church could fill them.

Interested in working on this issue were: Kate, Rebecca, Carol Whittier, Maryelise, and Ann Mitchell.

Influencing the Community

Many of the issues raised in September involve international, national, regional and local problems. We must be willing to speak out, individually with the support of our community, and take the first step in advocacy.

How can you make your voice heard? Possibly a workshop for children, youth, and adults on how to influence others and make your voice heard. Folks could be empowered to help us, as a church community, support these efforts. For example, the need for affordable housing may not be something we can resolve directly, but we can support the efforts and possible legislation that would help solve the problem. Tribal Sovereignty, assault rifles, global warming, vaping and smoking around schools are other issues that could be looked at.

Patrice and Kate were interested in this issue, but would welcome others to join them. Young folks?

What can you do? Join us in these explorations by emailing or calling the office or speak to Pastor Chrissy. Look for opportunities to take action as they are reported out in the following months.

See



Judge



Act



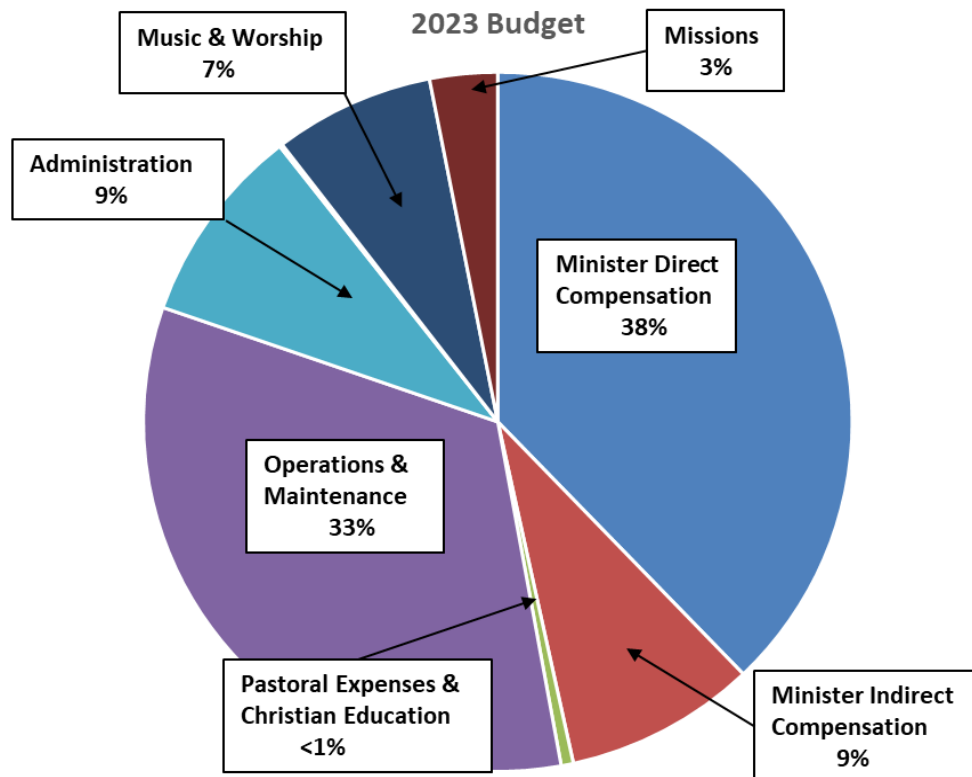
Safe Space

Is this a need in Winthrop? Who is interesting in looking at this issue and leading us to action?

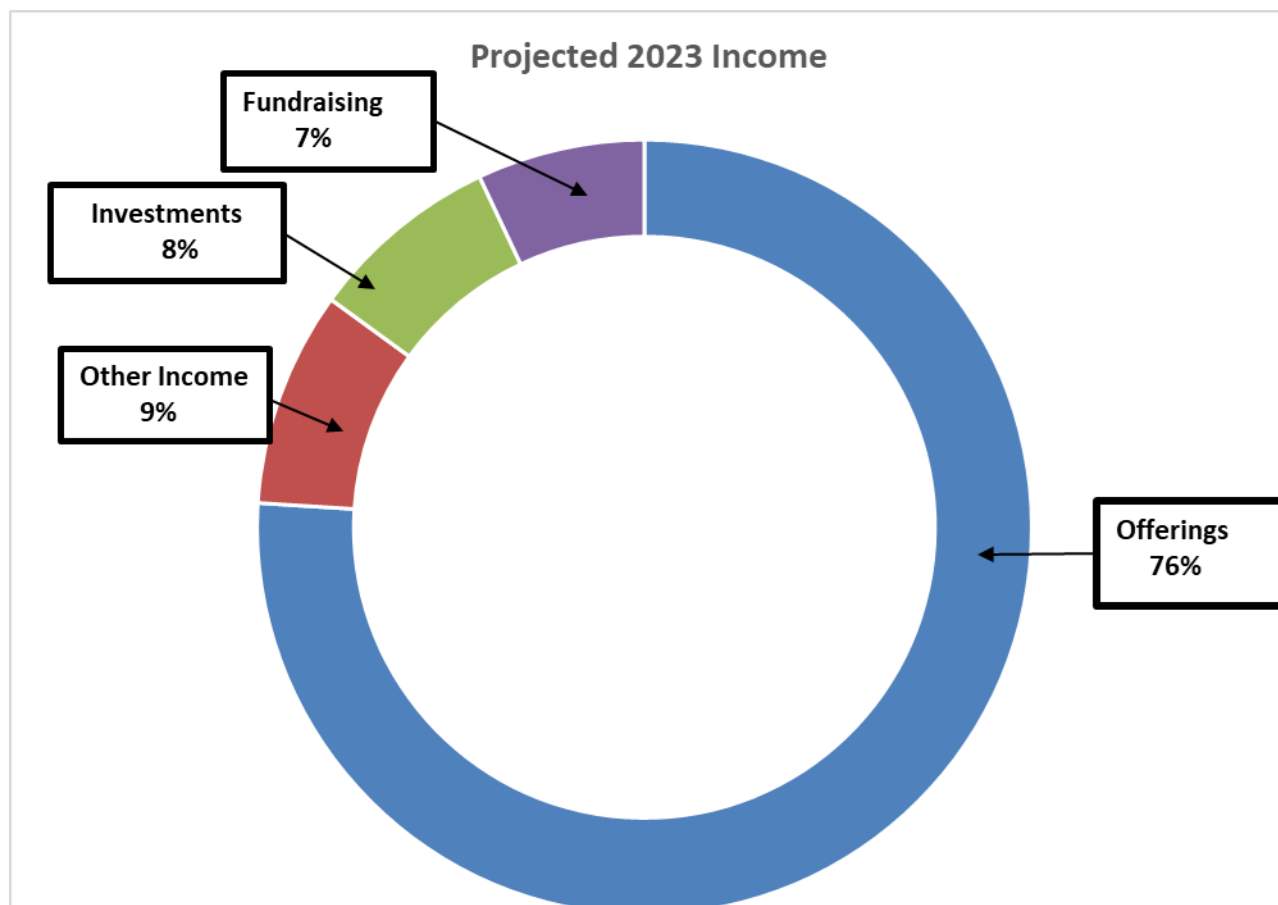
Proposed Budget for 2023

Proposed Budget for 2023

Summary	2019		2020		2021		2022		2023
	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
Income									
General Fund Offerings	62,953	65,833	63,760	69,763	61,248	66,556	65,100	65,347	65,092
Fundraising Projects	14,500	14,795	14,000	3,553	2,280	5,166	6,640	6,038	6,000
Other Income	1,900	2,512	1,925	3,607	425	4,486	1,211	3,197	7,900
Investment/Savings Income	5,700	6,026	6,000	7,352	6,050	14,973	7,550	9,454	7,250
Total Income	85,053	89,166	85,685	84,275	70,003	91,180	80,501	84,036	86,242
Expenses									
Direct Compensation of Minister	34,322	34,322	31,948	31,948	33,363	33,363	33,950	33,950	33,950
Indirect Compensation of Minister	7,251	7,262	7,396	7,404	7,568	7,568	7,859	7,880	7,859
Misc. Pastoral Expenses	2,100	1,407	1,950	397	1,000	323	500	269	500
Operations & Maintenance	21,564	19,617	23,098	17,004	22,798	22,390	27,578	31,409	29,776
Capital Improvements	2,414	3,000	114	3,000	0	0	0	0	0
Administration	7,042	6,830	7,439	7,374	7,616	6,970	7,775	7,251	8,205
Christian Education	625	291	625	150	100	81	100	59	125
Music & Worship	10,305	12,414	10,401	6,737	1,080	1,652	10,185	4,863	6,575
Missions	2,430	2,427	2,714	2,563	2,656	2,578	2,749	2,728	2,775
Total Operating Expenses	88,053	87,569	85,685	76,577	76,181	74,925	90,696	88,409	89,766
Surplus (Shortage)	(3,000)	1,597	0	7,698	(6,178)	16,255	(10,195)	(4,373)	(3,524)
Transfer from Surplus (Unrestricted Reserves)		0		0		0		4,373	3,524



Income	2019		2020		2021		2022		2023	
	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Variance (2023/2022 Budget)
Pledges	52,153	49,795	50,870	54,358	47,988	47,962	51,100	51,482	52,392	1,292
Loose Offerings	9,000	14,229	11,120	14,223	12,000	16,675	13,000	10,941	11,000	(2,000)
Special Offerings	1,200	1,214	1,200	707	700	1,214	500	2,438	1,200	700
Initial Offering	100	68	70	57	60	30	0	0	0	0
Conference & Association Dues	500	527	500	418	500	675	500	486	500	0
General Fund Offerings	62,953	65,833	63,760	69,763	61,248	66,556	65,100	65,347	65,092	(8)
Fundraising Projects	14,500	14,795	14,000	3,553	2,280	5,166	6,640	6,038	6,000	(640)
Building Use	1300	1962	1500	854	0	0	0	625	7,100	7,100
Designated Gifts	0	0	0	0	0	300	0	0	0	0
Undesignated Gifts	0	0	0	0	0	200	0	918	0	0
Memorial Lights	350	425	375	495	425	715	425	730	700	275
Miscellaneous Income	50	125	50	2258	0	3171	786	824	0	(786)
Camp Donations	200	0	0	0	0	100	0	100	100	100
Other Income	1,900	2,512	1,925	3,607	425	4,486	1,211	3,197	7,900	6,689
Investments	5,675	5,728	5,700	7,176	6,000	14,899	7,500	9,051	7,000	(500)
Bank Savings Interest	25	298	300	176	50	74	50	403	250	200
Investment/Savings	5,700	6,026	6,000	7,352	6,050	14,973	7,550	9,454	7,250	(300)
Total Income	85,053	89,166	85,685	84,275	70,003	91,180	80,501	84,036	86,242	5,741



Expenses	2019		2020		2021		2022		2023	
	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Variance (2023/2022 Budget)
Bonus	3,000	3,000	0	0	1,000	1,000	0	0	0	0
Salary	15,661	15,661	16,287	16,287	16,702	16,702	16,975	16,975	16,975	0
Housing Allowance	15,661	15,661	15,661	15,661	15,661	15,661	16,975	16,975	16,975	0
Pastoral Direct Compensation	34,322	34,322	31,948	31,948	33,363	33,363	33,950	33,950	33,950	0
Annuity	4,385	4,395	4,473	4,480	4,531	4,531	4,753	4,772	4,753	0
Insurance	470	471	479	480	485	485	509	511	509	0
Employer Share of FICA	2,396	2,396	2,444	2,444	2,552	2,552	2,597	2,597	2,597	0
Pastoral Indirect Compensation	7,251	7,262	7,396	7,404	7,568	7,568	7,859	7,880	7,859	0
Pastoral Expenses & Education	2,100	1,407	1,950	397	1,000	323	500	269	500	0
Telephone & Internet	1,092	1,099	1,200	1,120	1,200	1,170	1,300	1,317	1,320	20
Electricity	1,400	1,297	1,400	918	1,000	854	1,200	1,242	1,500	300
Water & Sewer	750	731	750	737	850	811	850	860	1,000	150
Propane	750	584	750	620	500	113	150	72	150	0
Fuel Oil	6,000	5,257	6,000	3,506	4,500	4,336	6,000	7,744	8,000	2,000
Building Insurance	5,208	5,180	5,608	5,931	6,898	7,243	8,278	8,495	9,106	828
Workmen's Comp	492	-287	550	409	500	415	500	449	500	0
Custodian Salary	1,420	1,507	1,779	410	2,400	1,340	4,200	2,800	3,000	(1,200)
Custodian: Employer Share FICA	0	57	136	31	0	0	0	0	0	0
Custodial/Kitchen Supplies	152	219	225	106	150	26	100	0	100	0
Yard Maint & Snow Removal	1,000	2,500	1,500	1,250	2,500	2,500	2,500	2,500	2,500	0
Building Equipment & Maint	2,000	405	2,000	1,055	1,100	2,093	1,100	3,356	1,100	0
Accessibility	1,100	880	1,000	743	1,000	1,127	1,000	1,656	1,000	0
Camp Expenses	200	164	200	168	200	362	400	918	500	100
Miscellaneous	0	24	0	0	0	0	0	0	0	0
Operations & Maintenance	21,564	19,617	23,098	17,004	22,798	22,390	27,578	31,409	29,776	2,198
Capital Improvements	2,414	3,000	114	3,000	0	0	0	0	0	0
Office Administrator Salary	4,797	4,806	4,992	5,028	5,054	5,158	5,304	5,147	5,741	437
Office Administrator FICA	367	368	382	374	387	363	406	368	439	33
Stewardship	35	40	40	60	60	40	50	50	60	10
Postage	250	325	350	515	550	391	500	424	375	(125)
Office Supplies	400	410	500	335	400	275	350	323	275	(75)
Advertising	150	126	150	90	90	126	90	90	90	0
Office Equipment & Maintenance	618	490	600	618	650	552	650	808	800	150
Miscellaneous	50	10	50	189	50	0	50	1	50	0
Meetings & Retreats	375	255	375	165	375	65	375	40	375	0
Administration	7,042	6,830	7,439	7,374	7,616	6,970	7,775	7,251	8,205	430
Church School Curric/Activities	50	87	50	86	75	75	75	0	100	25
Confirmation	50	66	50	0	0	0	0	59	0	0
Adult Education	150	96	150	64	0	0	0	0	0	0
Supplies	50	42	50	0	25	6	25	0	25	0
Campership	75	0	75	0	0	0	0	0	0	0
Nursery Care	250	0	250	0	0	0	0	0	0	0
Miscellaneous	0	0	0	0	0	0	0	0	0	0
Christian Education	625	291	625	150	100	81	100	59	125	25
Music Director	7,622	7,622	7,744	4,884	0	0	7,700	3,200	4,800	(2,900)
Music Director: Employer Share FICA	583	598	592	395	0	0	0	0	0	0
Substitute Organist	950	950	840	490	280	280	960	720	250	(710)
Music & Supplies	125	114	125	67	100	278	300	277	300	0
Organ & Piano Maintenance	525	2,592	400	0	0	0	300	0	300	0
Altar & Worship Supplies	125	163	200	526	200	594	300	166	300	0
Substitute Ministers	375	375	500	375	500	500	625	500	625	0
Miscellaneous	0	0	0	0	0	0	0	0	0	0
Music & Worship	10,305	12,414	10,401	6,737	1,080	1,652	10,185	4,863	6,575	(3,610)
Our Church's Wider Mission	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	0
Dues-Conference & Association	1,230	1,227	1,214	1,213	1,281	1,278	1,374	1,353	1,375	1
BCCC Missions	0	0	300	150	175	100	175	175	200	25
Missions	2,430	2,427	2,714	2,563	2,656	2,578	2,749	2,728	2,775	26
Total Expense	88,053	87,569	85,685	76,577	76,181	74,925	90,696	88,409	89,766	(930)